

**NOTICE ABOUT YOUR RIGHT TO
JOIN A STORE MANAGER LAWSUIT**

TO: ALL CURRENT AND FORMER SALARIED STORE MANAGERS OF RITE AID CORP. AND/OR RITE AID OF NEW YORK EMPLOYED SINCE MARCH 31, 2007.

RE: YOUR RIGHT TO JOIN A LAWSUIT SEEKING TO RECOVER UNPAID OVERTIME COMPENSATION.

NOTE: THIS NOTICE PERTAINS TO RITE AID STORE MANAGERS. IF YOU PREVIOUSLY RECEIVED A NOTICE CONCERNING RITE AID ASSISTANT STORE MANAGERS, BE AWARE, THAT THIS IS A DIFFERENT NOTICE.

THIS NOTICE AND ITS CONTENTS HAVE BEEN APPROVED BY THE FEDERAL DISTRICT COURT, HON. PAUL G. GARDEPHE. THE COURT HAS TAKEN NO POSITION REGARDING THE MERITS OF THE PLAINTIFF'S CLAIMS OR THE DEFENDANTS' DEFENSES.

I. WHY YOU ARE GETTING THIS NOTICE

If you have received this Notice, you are eligible to join the lawsuit because you are or were a salaried Rite Aid Store Manager at some time since March 31, 2007 to the present. The purpose of this Notice is to (1) advise you of the existence of a lawsuit you may be able to join because you might be "similarly situated" to the named Plaintiff, (2) advise you as to how your overtime rights under the Federal Fair Labor Standards Act ("FLSA"), if any, may be affected by this lawsuit, and (3) inform you how to join the lawsuit if you think you are entitled to overtime payments and want to participate.

II. DESCRIPTION OF THE LAWSUIT

Plaintiff Yatram Indergit ("Plaintiff") filed this lawsuit against Rite Aid of New York and Rite Aid Corporation (hereinafter "Rite Aid" or "Defendants") under the FLSA on October 31, 2008, in the United States District Court for the Southern District of New York (Case No.08-CV-9361 (PGG)).

Federal overtime laws require that, when an employee (who is non-exempt from the overtime laws) works more than 40 hours per week, their employers must pay them one and one-half times his or her regular rate for every hour over 40 in a week, unless that employee is properly classified as "exempt" from the overtime provisions of the FLSA.

Plaintiff claims that during his employment with Rite Aid, he almost always worked more than 40 hours per week, but was not paid overtime at the rate of one and one-half times the hourly rate for the hours he worked in excess of 40. Plaintiff alleges that Rite Aid violated the FLSA by (a) requiring salaried Store Managers to perform duties typically performed by hourly employees for a majority of their work hours, (b) misclassifying the salaried Store Manager position as exempt from overtime payment and (c) not compensating salaried Store Managers for overtime. Plaintiff seeks to recover overtime pay, liquidated damages (in the same amount of allegedly unpaid wages) and attorneys' fees.

Defendants deny these charges and deny that Plaintiff is entitled to recover anything. Rite Aid denies that salaried Store Managers are entitled to overtime and alleges that salaried Store Managers were properly classified as exempt employees and were paid all wages they were owed. Specifically, Rite Aid asserts that Mr. Indergit and other salaried Store Managers are (or were) properly paid on a salary basis, performed work that by its nature qualifies salaried Store Managers as exempt from the overtime requirements, and are not entitled to any overtime compensation under federal law.

The Court has permitted this Notice to be sent to all salaried Store Managers who worked in any Rite Aid brand store from March 31, 2007 to present. Your right to participate in this suit will depend upon a later decision by the Court about whether you and Plaintiff are "similarly situated."

III. YOUR RIGHT TO JOIN THIS LAWSUIT

You are eligible to join this lawsuit because you are a current or former salaried Store Manager at a Rite Aid retail store during any time since March 31, 2007. If you wish to participate, you must follow the instructions included within the "How to Make a Claim in this Lawsuit" section.

If you also worked at a Rite Aid brand store as a salaried Assistant Store Manager during this period, you may already have received a notice of litigation involving Assistant Store Managers filed in Federal Court in Pennsylvania. However, in order to join this lawsuit regarding the claims of salaried Store Managers, you must complete the enclosed Notice of Consent form even if you filled out the Notice Form in the Pennsylvania Action.

IV. HOW TO MAKE A CLAIM IN THIS LAWSUIT

Attached to this Notice is a "Consent Form." If you wish to join this lawsuit, it is extremely important that you read, complete, sign and return the enclosed Notice of Consent form. There is an enclosed envelope which is pre-addressed and postage paid for your convenience. The Consent form must be postmarked on or before **August 26, 2010**. Please send "Consent Form" to Indergit v. Rite Aid Corporation Administrator, c/o Gilardi & Co. LLC, P.O. Box 8060, San Rafael, CA 94912-8060.

If you have any questions about filling out or sending in the Consent Form, you may contact the Plaintiff's Lawyers identified below:

Robert J. Valli Jr. / Sara Wyn Kane / James A. Vagnini

Valli Kane & Vagnini LLP
600 Old Country Road, Suite 519
Garden City, NY 11530
(Toll Free) 866-441-2873, (Local) 516-203-7180, (Fax) 516-706-0248
Email - jav@vkvlawyers.com

If you sign and send back the form, it will be filed with the Court and you will become an opt-in until the Court's later decision on whether you and Plaintiff are "similarly situated." You may choose to become a client of the above attorneys, who represent the Plaintiffs in the lawsuit, or you have the right to select an attorney of your choice. The current Plaintiff's counsel's attorneys' fee arrangement for this case provides that Plaintiff's counsel are handling this matter on a contingency basis, *i.e.*, that any attorneys' fees and costs will be determined on a percentage basis based on any recovery obtained and that you will not be responsible for fees if there is no recovery for the Plaintiffs. Should you choose a different lawyer to represent you, the fee arrangement may differ. Should you choose a different lawyer to represent you; your lawyer will need to file a Consent Form on your behalf and a notice of appearance in the lawsuit.

V. LEGAL EFFECT OF FILLING OUT THE CONSENT FORM

If you decide to join this lawsuit by submitting a Consent Form, you will be bound by the judgment of the Court whether the decision is favorable or unfavorable. You would additionally be bound by any settlement or verdict that may be reached on behalf of the alleged class. If you join you may be required to participate in the discovery process, which could include providing relevant documents in your possession, to testify as a witness, and/or to appear at the trial in New York.

VI. LEGAL EFFECT OF NOT FILLING OUT THE CONSENT FORM

If you decide not to join this lawsuit, you will not be affected by any judgment or settlement rendered in this case, whether favorable or unfavorable, and will retain any rights you may have under the FLSA. You would keep any rights to sue Defendants separately, about the same legal claims in the lawsuit, and could do so, provided you file a claim within the relevant statutory period.

VII. NO RETALIATION IS ALLOWED

Federal law prohibits Rite Aid from retaliating against anyone based on their decision to join or not join this lawsuit, or otherwise participate in a proceeding to recover overtime compensation under the FLSA. Rite Aid also expressly prohibits such retaliation.

VIII. ADDITIONAL INFORMATION

Please do not contact the Court about this Notice. Plaintiffs' are currently represented by:

Robert J. Valli, Jr. / Sara Wyn Kane / James A. Vagnini

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600 Old Country Road, Suite 519,
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